

APPLICATION FOR EMPLOYMENT

Date _____



We appreciate your interest in Mark IV Enterprises (MIV). MIV offers equal opportunities to all persons without regard to race, color, religion, age, sex, disability, national origin, ancestry, citizenship, military or veteran status, marital status, sexual orientation, domestic violence victim status, predisposing genetic characteristics or genetic information, or any other status protected by law.

Applicants who require reasonable accommodation during the application process may contact Human Resources.

PERSONAL BACKGROUND

Name _____
Last First Middle

Present Address _____
Street City State Zip

Permanent Address _____
Street City State Zip

Email _____

Phone # _____ Referred By _____

Position applying for _____ Start Date _____ Wage Desired _____

Are you employed? ___Yes ___No If so, may we contact your employer? ___Yes ___No

Have you applied to MIV before? ___Yes ___No Where? _____ When? _____

Are you willing to work overtime? ___Yes ___No

Are you either a U.S. citizen or alien with the legal right to live and work in the U.S.?
(You will be required to furnish proof of lawful work status if extended a job offer.) ___Yes ___No

If under 18 years of age, do you have a work certificate? ___Yes ___No

Have you ever been bonded? If "Yes" indicate below which employers: ___Yes ___No

Table with 4 columns: EDUCATION, Name & Location of School, Last Grade Completed, Major Area of Study. Rows include High School, College, and Trade, Business or Graduate School.

Specialized technical skills (i.e., computer programs, language, equipment operations, special tools or machines used):

Blank lines for specialized technical skills.

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WORK EXPERIENCE

List below last four employers, starting with your present or most recent place of employment.

You may voluntarily include in such history any verified work performance.

Date (Mo/Year)	Employer Name, Address, Phone	Salary	Title & Responsibilities	Supervisor Name & Title	Reason for Leaving
Fr					
To					
Fr					
To					
Fr					
To					
Fr					
To					

PROFESSIONAL REFERENCES

List three persons not related to you, who are familiar with your work history and have known you at least a year.

1. _____
2. _____
3. _____

Applicant's Statement

- _____ I certify that statements made on this application and résumé are true and complete to the best of my knowledge. I understand that falsification, misrepresentation, omission of facts requested in application or otherwise during hiring process are cause for denial of employment or, subsequent dismissal without prior notice.
- _____ I understand any offer of employment is contingent upon successful completion of background checks. I authorize verification of information in this application or provided by me during hiring process, as well as release verifying entities from liability connected to information given/gathered and any decisions on my employment based on such information.
- _____ I understand that if hired, my employment with Mark IV Enterprises is for no specific term and is "at will", meaning employment may be terminated by MIV or me with or without notice or cause at any time.
- _____ If hired, I agree to abide by all policies, rules, and standards of Mark IV Enterprises. I understand that with the exception of at-will employment policy, contents of Employee Handbook or other manuals, as well as other MIV policies, practices, and benefits, are subject to change or modification by MIV solely at its discretion, without notice.

Applicant Signature

Date